

TARGET RIFLE AUSTRALIA LTD
SUMMARY OF DIRECTORS MEETING

October 2020

HELD VIA WEB CONFERENCE

- 1 **Attendance:** All directors and executive officer present.
- 2 **Support for TRA Members of 2020 / 2021 Olympic Team.** TRA is currently waiting on a response from Shooting Australia concerning additional support which can be provided to members of the 2020/2021 Olympic team to assist with training and competition expenses in the lead up to the event
- 3 **Proposal to distribute TRA investment returns to member organisations / affiliated clubs:** Draft documentation was distributed to Directors for perusal / feedback. Directors discussed the proposed documentation at length and requested a number of amendments be made prior to approval and distribution to member organisations and affiliated clubs. Matter deferred to next board meeting.
- 4 **Approval of Updated TRA Supplementary Rules (V5 September 2020):** A final draft of the updated TRA Supplementary Rules (V5 September 2020) was distributed to directors prior to the meeting for perusal.

Directors recommended a minor amendment to the wording in one rule and resolved to approve the rules subject to the amendment and set the implementation date as at 1st January 2021. The updated rules will be distributed to member organisations and uploaded to the TRA Website once finalised.
- 5 **2021 TRA Nationals Update:** Correspondence was received from WASRA expressing concerns about a possible clash of dates with the 2020 Australian Masters Games scheduled for the 8th – 16th October 2021 if the 2021 TRA National Championships are postponed to October.

It was recommended that should it be necessary to postpone the 2021 TRA Nationals, that the board consider the dates of 25th – 31st October 2021 so as to avoid any potential clash of dates.

Directors discussed the issues pertaining to the ongoing restrictions in Victoria and the potential impact on the 2021 TRA Nationals scheduled for Shepparton in April, and resolved to wait until further developments and finalise a decision to postpone, relocate or cancel the event at the next board meeting scheduled for 26th November 2020.
- 5 **2nd ISSF World Masters Championships:** TRA has been advised that the 2nd World Masters Shooting Sport Championships recognized by ISSF will be held from 11th to 18th of September 2021 in Suhl, Germany. TRA will publish further the details to the TRA website and social media channels as and when further information is provided.
- 6 **Results and Report from 2020 TRA Coach Survey:** The 2020 TRA Coach survey results and report was circulated. Directors resolved that the report be distributed to member organisations as soon as practically possible.

TRA will investigate trialling a coaching roadshow workshop via webinar / web-conference with interested member organisations.
7. **Online Coaching Course Content Development:** Competition course online content has been completed and ready to be utilised as soon as an enrolment form is completed to allow individual access while the Club Coach online content will be completed as soon as practically possible.
- 8 **RBA Committee:** Following correspondence received from QTS and representatives of the RBA Discipline, Directors have appointed Stuart Elliott and Neil Digweed to:
 - Establish an RBA discipline committee comprising one representative of each TRA member organisation.
 - The committee to elect a chairperson who will liaise with the TRA Board of Directors via the Executive Officer.
 - Draft a committee charter outlining the roles and responsibilities for the committee.
 - Set the initial strategic priorities for the committee.
 - Report to the board of directors prior to each board meeting concerning RBA matters.

9. **2023 WRABF World Championships:** TRA has been advised that the 2023 WRABF World Championships: has been awarded to the Czech Republic.
10. **Promotions / Marketing:** TRA has sent a number of requests for sponsorship for the 2021 TRA National Championships to various firms and businesses. To date, Forbes Wholesale will provide prizes to the value of \$500 to the event, Kurt Thune will provide 3 x slings for the event as prizes while no responses from NIOA, OSA, Lilja Barrels, Reytrade and Benchrest Tactical have been received as yet. Further requests will be sent to: the TRSA Shop, Q-Store and target Solutions prior to exploring sponsorship opportunities outside the shooting industry.
11. **Shooting Australia Coaching Review Project:** Ty Allen and Anne-Marie Nickless from Shooting Australia joined the meeting and conducted a presentation concerning a Shooting Australia Coaching review of:
- Coaching content
 - Course Educator accreditation process and requirements
 - Investigate an opportunity to modernise delivery method via Sport Australia's Learning Management System (LMS)
 - Form a working group with key coaching figures from the disciplines to provide input into the review.

Directors discussed the proposed review and resolved to support Shooting Australia and the process as it moves forward.

12. **Shooting Australia Resource Development Project:** Through engagement with National Member Organisations (MO's) and State Associations at the Australian Shooting Roadshow and Shooting Australia Member Forums a clear area of support requested from Shooting Australia has been the provision of Club Development Resources.

To effectively meet this need from MO's and State Associations, Shooting Australia is undertaking a Resource Development Project (RDS) which aims to:

- Develop a clear and prioritised list of resources based on feedback from MO's
- Develop resources as required
- Support the utilisation and implementation of resources through appropriate communications and online access

Proposed next steps

- Discuss resources availability with Sport Australia – September 2020
- Follow up conversation with MO EO's through the Australian Shooting Reference Group to confirm list of prioritised resources – Thursday 1 October 2020
- Sport Australia to outline Game Plan to the EO's – 15 or 29 October 2020 (TBC)
- Development of resources as required – November / December 2020

Directors discussed the matter and resolved to support Shooting Australia Resource Development Project.

13. **Shooting Australia – Development Coordinator (South Australia):** SA has appointed Barry Sims as the new Shooting Australia – Development Coordinator (South Australia) commencing in the role on 6/10/2020. The position is a 12-month fixed term contract funded by a South Australian Government grant obtained by Shooting Australia.
14. **2020 Shooting Australia AGM and Members Forum:** Shooting Australia has advised that the Annual General Meeting of members of Australian International Shooting Limited (AISL), trading as Shooting Australia (SA) will be held at 12.30pm AEST on Saturday 14th November 2020 by technology using a secure video conferencing platform.

Shooting Australia also intends to conduct a member's forum following the meeting also using a secure video conferencing platform.

Directors discussed the matter and resolved that the President and Executive Officer would attend the meeting as the representatives of TRA Ltd.

15. **Termination of Current NDP Joint Initiative with Shooting Australia:** Email correspondence was received from Adam Sachs, (Shooting Australia High Performance Director) confirming that Shooting Australia is seeking to terminate its current Memorandum of Understanding (MOU) with Target Rifle Australia (TRA) for the delivery of a National Development Program (NDP) under SA's 'Aiming4Gold' (A4G) Funding Initiative.

In accordance with the MOU, this termination will become effective from January 2021 (i.e. 3 months from now). Shooting Australia advised that TRA will not be invoiced for its half-yearly funding contribution to the NDP (i.e. \$12,500) for the period July to December 2020.

SA is currently developing its High Performance (HP) Strategic Plan for the Paris 2024 Olympic cycle and as part of this process, has identified the need to invest more significantly in the athlete and coach development pathways that underpin the success and sustainability of National Teams in World Shooting. To this end, SA is currently working with AIS Strategy and Investment and Performance Pathways to unlock some additional funding/resources that will be used for this purpose.

SA intends to continue and extend its delivery of a NDP for Rifle to include:

- Formalising relationships with and support to targeted state-based 'performance hubs' that will provide a quality daily training environment (DTE) for aspiring HP athletes in those locations;
- Formally engaging and supporting the personal and professional development of coaches that lead the delivery of Rifle's current 'performance hubs';
- Exploring the viability and initiating the establishment of 'performance hubs' in additional locations, subject to the identification of appropriate facilities, coaches and of course athletes;
- Planning and delivering talent identification activities around 'performance hubs' to increase the engagement of suitable talented and motivated junior athletes in these DTEs and the NDP; and
- Continuing support for the development/progression of athletes and coaches in Rifle 'performance hubs' through:
 - In-service activities delivered by SA's Rifle National Talent Coach (NTC - i.e. in person and/or remotely); and
 - A national camps-based program for targeted athletes delivered by the NTC in conjunction with SA's domestic Performance Series.

Importantly also, all HP programs, activities and events delivered by SA for Rifle will be inclusive of both Able and Para athletes.

Directors resolved to support Shooting Australia's decision to terminate the current agreement.

16. Next Meeting: 26th November – via web conference.

Corporate Timeline for 2020 – 2021			
End of Year Financial Statements		Corporate Matters	
Event	Date	Event	Date
Stock Take	31 st December 2020	Preliminary Notice of AGM, Special Resolutions and Director nominations to Members	28 th January 2021
Figures to MHW to prepare Statutory accounts	By 30 th January 2021	Last day for receipt of Elected Director nominations, Special and Ordinary Resolutions	5 th March 2021
Final accounts prepared (by MHW)	By 27 th February 2021		
Directors approve Accounts by circular resolution	By 5 th March 2021	Despatch of final agenda for AGM and all related documents (including end of year financial statements)	12 th March 2021
AGM – 15th May 2021			

Proposed Corporate Timeline for 2021 – 2022			
End Of Year Financial Statements		Corporate Matters	
Event	Date	Event	Date
Stock Take	31 st December 2021	Preliminary Notice of AGM, Special Resolutions and Director nominations to Members	28 th January 2022
Figures to MHW to prepare Statutory accounts	By 30 th January 2022	Last day for receipt of Elected Director nominations, Special and Ordinary Resolutions	4 th March 2022
Final accounts prepared (by MHW)	By 25 th February 2022		
Directors approve Accounts by circular resolution	By 4 th March 2022	Despatch of final agenda for AGM and all related documents (including end of year financial statements)	11 th March 2022
AGM – 14th May 2022			