

# TARGET RIFLE AUSTRALIA LIMITED

ABN 29 143 527 851

National Sporting Organisation controlling Smallbore and Air Rifle shooting in Australia

Member Body of Shooting Australia

Member Body of World Rimfire and Air Rifle Benchrest Federation

Patron: Major General J.E. Barry AM MBE RFD ED (Retd)

Summary
TRA Members Forum
13<sup>th</sup> May 2023
Via Web Conference

**Introduction and Welcome:** The TRA Executive Officer welcomed all delegates and observers and outlined the general web conference procedure before handing the meeting over to TRA President, David Wright to chair the forum.

# TRA Update:

TRA President, David Wright provided an update concerning TRA activity over the last 12 months in his President's report during the Annual General Meeting.

# **Member Organisation Updates:**

Each member organisation's delegate was invited to provide a short update on activities within their State Association over the last year:

# WASRA:

- F-Class continues to develop resulting in a doubling of membership in WA
- Currently dealing with WA Government changes to Firearms Legislation.
- Video Promotion Day being done to promote the sport in WA.

# TRSA:

- Thanked TRA for assistance with member protection issues in the last 12 months
- Developing a Target Sprint program later in 2023
- Like other state has an ageing member base with clubs struggling to develop members.
- Investigating options to expand the facilities at the State Range located at Wingfield (increasing 10m air rifle and 50m range sizes.

#### TRV:

- VIC Government has developed a grant program specifically shooting clubs which has seen a significant increase in facility and infrastructure development for local clubs and the State Association.
- Facing issues with ageing membership and volunteer base combined with increased governmental requirements causing difficulties for clubs.
- Preparations are continuing for the 2026 Commonwealth Games

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#### TSARA:

- Still with 2 clubs (Launceston / Deloraine)
- Increase in membership by 6 members
- Seeking reasonably priced 2<sup>nd</sup> hand prone rifles to assist in the development of the sport in the State.

## **NSWSARAI:**

- Competitions are being resurrected after covid
- Restructuring the NSWSARAI constitution
- Conducting Range Officials Courses but having difficulty in attracting people to do level 2 courses.

## QTS:

- QTS has put a lot of effort into the optical rifle program and will be ordering more to give a total of 25 sets being used in QLD to develop school and community-based programs.
- Will be holding a Target Sprint interschool competition day in July.
- Introducing F-Class Rimfire in Queensland.
- Prone metallic silhouette has declined slightly in QLD in the last 12 months.

**General Business:** QTS raised four items for consideration by all members:

# ITEM 1 (QTS) Proposed changes to the TRA Constitution:

Change TRA Constitution to allow Directors of TRA Ltd who can also be currently serving members of the various State Associations.

- a) This would involve removal of Clause 8.2(?)
- b) Make a change to the Constitution that the Board of Directors consist of a representative from each State Association (6) plus 2 Independent/Specialist Board Members giving 8 Board Members in total.
- c) Organise a Special General Meeting with 60 days-notice to accomplish the above changes.

REASONING - By excluding current serving members on State Associations, TRA Ltd is reducing its pool of possible interested/motivated/specialist Board Members by an estimated 90%. Conflicts of Interest can be handled by a Conflict-of-Interest Policy/Guidelines and Conflict of Interest Register.



Outcome / Action: Following general discussion, it was resolved that Member Organisation Management Committees / Boards, discuss the proposed changes at the State level and provide feedback to the TRA Ltd Board concerning their support (or otherwise) for the proposed changes.

This feedback to be provided no later than 30<sup>th</sup> June 2023.

Based on the feedback received, the Board of Directors will consider convening a Constitutional Review Working Group to conduct a review of the TRA Constitution and provide recommendations for changes to the TRA Constitution.

# ITEM 2 (QTS) - 10 Year Strategic Plan

That TRA have/develop a comprehensive Strategic Plan which looks ahead 10 years. A 10-year Strategic plan will take the organisation through to after the 2032 Olympics and also address the corporate risk of ageing membership and directors/management committee at all levels of the sport. The organisation has several opportunities to grow our sport and increase membership in both the short and long term and all members need to actively take advantage of this.

REASONING - The current TRA Strategic Plan which concludes in 2024.

President David Wright indicated that TRA is waiting on responses from both the ISSF and Shooting Australia concerning the future direction for international shooting and indicated that TRA needs both long and short-term planning objectives to achieve desired outcomes.

Outcome / Action: The TRA Ltd President will continue to develop two draft strategic plans (1  $\times$  10 year long term plan and 1  $\times$  4 year short term plan) for consideration and input from Directors and Member Organisations.

## ITEM 3 (QTS) - Organisational Risk of Ageing Membership, Directors, Expert Officials

Organisational Governance Risk for TRA Ltd, all State Associations and Clubs of Ageing Membership and Ageing Directors and Expert Officials. Develop innovative plans, programs and guidelines and strategies to mitigate this risk and grow TRA/Member Organisation Memberships.

REASONING - The documented facts of ageing membership and members on management committees at all levels is a Strategic Risk that is upon TRA and Member Organisations now and will become a critical issue in the next 5 years. TRA Ltd needs to take the lead in this issue as an Australia wide to mitigate Organisational Strategic Risk. Clubs, State Associations and TRA must actively work at this to ensure this issue doesn't cripple the organisation as a whole.

Outcome / Action: General discussion resolved that this issue be addressed as a specific key area of both the TRA Long Term and Short Term Strategic Plan Documents as per Item 2.

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**ITEM 4 (QTS) – TRA Director's Terms as per the Constitution.** QTS suggested that the TRA Constitution be reviewed with a view to remove the requirement that Directors retire after serving four (4) consecutive terms.

Outcome / Action: This can be considered in conjunction with the issues listed in Item 1 as part of a future constitutional review.

**ITEM 5 (WASRA)- F Class Rimfire Discipline.** WASRA raised the issue of F-Class and asked what was happening in other States.

QTS has held a couple of come and try days and is developing the discipline at the State level.

Other Member Organisations indicated that the discipline has not yet been trialled at the State level but have passed information to clubs to work with.

Outcome / Action: Member Organisations are encouraged to trial the discipline at State Level and to encourage additional trials at individual club level.

**ITEM 6 (WASRA)** – **Coaching and Coach Education.** WASRA issued a request for NSWSARAI, TRV and TRSA Member organisations to consider candidates to attend the Shooting Australia Coach Education Course to be held in September.

Outcome / Action: NSWSARAI TRV and TRSA to consider appropriate candidates for Shooting Australia Coach Education Course.